

Who's Who at CBM? Field Staff Edition



PURPOSE

To learn about the Canadian Baptist Ministries' Field Staff and where they serve.

PREPARATION

This program has two options for presenting.

If using the PowerPoint presentation found on the ABW website

(<https://www.atlanticbaptistwomen.ca/program-resource-booklet>), you will need a laptop/tablet, cable cord to attach to viewing monitor, or a projector and screen. PowerPoint can also be shown directly from laptop/tablet.

If using the printed photos at the end of this program, please print them off and cut out the individual photos.

PRESENTING PROGRAM

Say: Today we are going to do a Who's Who at CBM to learn about the various field staff and where they serve. I will be showing you a group of photos of field staff according to their geographical region. You must guess the region and the names of the field staff serving in that region. Once we have correctly named them all, we will pray for the field staff.

(If using PowerPoint, show the group slide 2. Give them time to name the region and the field staff working in that region. When they are finished guessing, show them slide 3, and read the corresponding information below for each field staff. Then lead in prayer or have a silent time of prayer for these field staff. Proceed in the same way for each set of slides – slides 4&5, 6&7, 8&9, 10&11, 12&13, 14&15, 16&17, 18&19.)

(If using printed photos, show photos 1-3. Give the group time to name the region and field staff working in that region. When they are finished guessing, tell them the names of the region and field staff, then read the corresponding information below for each field staff. Then lead in prayer or have a silent time of prayer for these field staff. Proceed in the same way for each set of photos – 4, 5-7, 8 & 9, 10-13, 14-18, 19, 20-21, 22-24.)

Lebanon:

(Photo 1) **Elie & Mireille Haddad**

Elie and Mireille Haddad serve with CBM in Lebanon as Team Leaders for the Middle East and North Africa region. They help the team reach organizational ends by directing, coaching and empowering our Field Staff, and assisting our national partners in the accomplishment of our shared objectives. In addition, Elie serves as President of the Arab Baptist Theological Seminary (ABTS) in Beirut, Lebanon. ABTS equips leaders for the Church in the entire Arabic-speaking world. Students come from as far west as Morocco and as far east as Iraq. Mireille serves with ABTS tutoring an online course.

(Photo 2.) **Emad & Almess Botros**

Emad serves as a lecturer in the areas of Old Testament and Islamic studies at Arab Baptist Theological Seminary. His desire is to equip and empower students with sufficient tools to develop their understanding of the Old Testament and to learn how to apply it in their Middle Eastern and North Africa setting. Emad is also developing resources and models for ministry in

that context. While both Emad and Almess are involved in mentoring students in ministry and leadership skills, Almess also explores opportunities to work with Iraqi and Syrian refugees. They have two boys Timothy and Nathaniel.

(Photo 3.) **Joe Bridi**

Based in Beirut, Lebanon, Joe Bridi works with CBM's local partners to develop strategies for ministry and provide support to graduates of Arab Baptist Theological Seminary who are launching ministries in the MENA (Middle East and North Africa) region. He helps monitor and evaluate existing projects, and provides implementation and reporting support for specific initiatives. He has a heart for people and serves Syrian refugees in his area by leading Bible studies and discipleship groups. Joe is married to Alexandra, who serves as the HR and Administration Manager at the Arab Baptist Theological Seminary. They have two young boys, Jad and Rami.

(pray for staff in Lebanon)

East Asia:

(Photo 4) **Conrad & Fiona Kwok**

Conrad and Fiona Kwok serve with CBM as the Chinese Ministries Team Leaders and are now based in Canada. The Chinese Ministries team includes ministries and staff in Germany, Thailand, Hong Kong and other parts of East Asia. As Team Leaders, Fiona and Conrad provide ongoing oversight and strategic direction to CBM's Chinese ministries and staff and help local churches develop an integral mission focus through ministry partners. Conrad and Fiona promote CBM's Chinese Ministries globally and help shape its future directions.

(pray for the Kwoks)

Germany:

(Photo 5) **Yuanchuan Ye & Ming Gao**

Yuanchuan Ye and Ming Gao serve with CBM in Germany as part of the Chinese Ministries team. They joined the team in 2016, working in partnership with a local organization, Forum for Mission to Chinese in Germany (FMCD). The CBM team in Germany works primarily among Chinese students, many of whom have never heard the gospel. The vast majority of the students will return to China after they graduate and enter into professions or work as civil servants.

(Photo 6) **Xiaodan Fröhlich**

Xiaodan also serves with CBM in Germany as part of the Chinese Ministries Team. She joined the team in 2011 and works among Chinese students in Marburg.

(Photo 7) **Lewis & Felain Lam**

Lewis and Felain were appointed as CBM Strategic Associates in 2012 and also work among Chinese students in the cities of Göttingen and Kassel in Germany. They have a son, Caleb.

(pray for staff in Germany)

Thailand & Golden Triangle:

(Photo 8) **Lilian Yang**

Lilian Yang was appointed to the position of National Field Staff in the Golden Triangle Region in July of 2019. This appointment comes in response to growing ministry opportunities and increased challenges in the region as well as flourishing interests in mission partnerships from

Canadian churches. Her main duties are to equip local pastors and laypersons through Christian education/theological training in Bethel Bible Institute. She assists local churches, organizations and seminaries to develop training ministry in sharing the Gospel and expanding community outreach. Lilian also helps manage existing projects while identifying new and potential opportunities, updating Canadian churches. She also assists in arranging and scheduling SENT teams, working with them while they are on the field.

(Photo 9) **Joseph Lee**

Joseph is married to Lilian Yang and began serving as CBM National Field Staff in 2021. Joseph serves alongside the Chinese Ministries Team, supporting ministry opportunities within the Golden Triangle region, and assisting in short and long-term ministry planning and budgeting. In his role, he helps strengthen existing relationships and create new connections with Canadian churches.

(pray for staff in Thailand/Golden Triangle)

Africa:

(Photo 10) **André Sibomana**

André serves with CBM in Rwanda as Africa Team Leader. In this role, André works alongside CBM's African church partners to determine and accomplish shared objectives, as well as to coach and empower our Global Field Staff. He provides support to Canadian church partnerships and facilitates SENT trips, which provide Canadians with hands-on global discipleship experiences. André brings to this role a strong understanding of the cultural context of poverty, ethnic groups, and church life and growth. His expertise is invaluable in creating effective strategies for CBM's ministry throughout the continent.

(Photo 11) **Gato Munyamasoko**

Gato Munyamasoko is rejoining CBM as National Field Staff as CBM's Peace and Reconciliation Specialist and provide support to CBM's partners throughout Africa. Gato previously served in Rwanda, formerly as CBM Field Staff and then for five years as the General Secretary of the Association of Baptist Churches of Rwanda, CBM's church partner. Gato was serving alongside Ugandan churches and communities in fostering peace, especially in areas that have a strong refugee presence. Currently, he is seconded to the Community of Baptist Churches in East Congo (CEBCE) to assist with the group's ongoing reunification process after two decades of separation.

(Photo 12) **Darrell & Laura Lee Bustin**

The Bustins joined CBM in 2002 to teach at the Kalimantan Theological Seminary in Pontianak, Indonesia, where they helped to train and mentor future leaders for the local church. They moved to Rwanda in August 2012 to work with CBM's church partner, the Association of Baptist Churches of Rwanda. Darrell's primary focus is in pastoral training and church leadership development. He works both with pastors, as well as those studying to be pastors and church leaders. Laura Lee is responsible for overseeing the administrative details for the short-term mission (SENT) teams that come to Rwanda. The Bustins have two young adult children, Bronwyn and Caleb.

(Photo 13) **Polisi Kivava**

Polisi's role as Relief and Development Specialist is to contribute to CBM's overall success in the areas of Integral Mission through relief and community development and programming alongside CBM partners in the region. Polisi provides oversight and support for the joint CBM and Africa church partners' relief and community development projects including the CBM and

The Foodgrains Bank food security projects. He also supports the CBM team and partners in hosting Canadians.

(pray for staff in Africa)

Latin America:

(Photo 14) **Bruno & Kathleen Soucy**

Bruno and Kathleen have served with CBM since 2006, first in Rwanda and since 2014 as Latin America Team Leaders. Bruno and Kathleen Soucy support CBM's Field Staff, church partners and programs in Bolivia, El Salvador, Guatemala, the Dominican Republic and Cuba. They also are developing new partner relationships, especially in El Salvador and Guatemala. After living for four years in Bolivia, they are currently based in San Lucas, Guatemala. Bruno and Kathleen are passionate about working with local churches in Latin America to develop sustainable growth and transformational impact in their communities. With our Canadian churches they are working to help develop their mission efforts and church engagement, locally and globally, through meaningful short-term mission experiences and partnership possibilities in Latin America. Bruno and Kathleen have three married children – Caroline & Jonathan Selig, Laura & Jonathan Vokey and Benjamin & Elissa Soucy, and seven grandchildren.

(Photo 15) **Patty Nacho**

Patty is a passionate follower of Jesus. She is very proud of her birthplace, the city of La Paz, the political and commercial hub of Bolivia and the highest "capitol" city in the world! She has been invested in the local Bolivian church throughout her life, as a leader in the Baptist Bolivian Youth and also as a deacon in her local church. Before joining CBM as the Global Discipleship Coordinator for Bolivia (February 2015), she worked as an auditor for the Norwegian Mission Alliance in Bolivia. With a degree in Finance and currently working towards completing her MSc in Management and Finance, Patty brings significant organizational skills to her role and a strong commitment to excellence in all that she does. Patty manages work with CBM's Bolivian partners and churches as well as the dynamics involved in communicating effectively with the Canadian church family.

(Photo 16) **Bill & Janice Dyck**

Bill and Janice Dyck have been serving in Bolivia with CBM's oldest partner, the Bolivian Baptist Union (UBB), since June of 2017. The Dycks worked with CBM from 1999 to 2013. They were Global Field Staff in Indonesia for 11 years, training and mentoring pastors, students and church leaders. The Dycks bring with them significant pastoral experience in churches ranging from a church plant to a multi-staff congregation. They also have extensive experience in theological education and in teaching music. They are now applying their experience through their service in Bolivia. Janice has been teaching music to vulnerable children in the "red light" district of Cochabamba and taking part in the worship team at their local church. Bill has been helping to organize support for pastors through a ministry called Pastoring of Pastors, in addition to teaching and guest speaking. Both participate in other CBM integral mission initiatives in Bolivia as needed.

(Photo 17) **Byron Velásquez**

Byron began as CBM National Field Staff in Latin America in 2021. Byron will serve alongside the Latin America team, contributing to CBM's overall ministry in the areas of Integral Mission and Global Discipleship by facilitating training church partners, organizing and facilitating SENT trips in Guatemala & El Salvador, and strengthening partnerships and local ministry

activities. Additionally, this role requires nurturing strong relationships with partners to ascertain partner priorities, building partner capacity, and accompanying partner staff in developing project proposals and effective program management.

(Photo 18) **Tim & Kallie Hutton**

Tim and Kallie are working with the staff of CBM's partners, the Bolivian Baptist Union (UBB) and its development arm, OBADES, to build and support effective programs and ministries. They are working to get churches involved with strategic community development projects as well as expanding the capacity of the seminary to train effective leaders. Another important focus is improving accessibility to theological resources and other vital information that can be challenging for Bolivians to access.

(pray for staff in Latin America)

Philippines:

(Photo 19) **Michael Waddell**

Michael has taken on a new role of Senior Associate, Faith+Work and Philippines, where he will provide leadership to the overall strategy and initiatives of CBM within the area of marketplace ministries. He will continue to liaise with CBM's partners in the Philippines in order to implement, monitor and evaluate joint programming between CBM and local church partners who are working with the poor and marginalized in various facets of Integral Mission through capacity building that model humility, love, compassion and integrity. Michael, along with his wife Melanie, was appointed as Global Field Staff serving in the Philippines in August 2015. They relocated to Canada in April 2020 due to the COVID-19 pandemic. Melanie has now concluded her service as Field Staff and has her own private practice offering counselling therapy for individuals and families. Michael and Melanie have four growing children: Kyla, Sean, Carter and Allie.

(pray for Michael)

India:

(Photo 20) **Suraj Komaravalli**

Suraj serves as Team Leader for CBM's ministries in India, helping to develop integral mission strategies in CBM's priority areas of Andhra Pradesh, Odisha, and Nagaland. He manages CBM's partnerships and ministries, including projects for kids at risk, food security and community development, leadership training, evangelism and church planting. Suraj is committed to shaping a more contemporary and contextual approach to church-based transformational ministry in India. He initially joined CBM's India Strategy team in 2008 as a Theological Education Consultant. He lives in Hyderabad with his wife Prasanna, and two daughters, Selina and Mounica.

(Photo 21) **CP Raju**

CP serves with CBM in India. He was appointed Senior Program Coordinator in 2012 to help the community development team work towards integral mission. His key responsibilities include operations management, budgeting, personnel deployment as well as project monitoring and reporting. Prior to commencing his service with CBM, CP was the community project officer at a hospital started by Canadian Baptist Missionaries. He later joined another CBM hospital in Serango where he worked for 20 years as an administrative officer and community development project manager. CP is married to Jane Swarna who works as an

assistant professor at an Engineering College. They have two grown children, Rajedidiah and Shruti Jessica.

(pray for staff in India)

Global/Canada:

(Photo 22) **Brenda Halk**

Based in Canada, Brenda is the Senior Associate for Strategic Projects and works with CBM's International Partnerships Team and the organization's global church partners in the areas of gender-based programs as well as Faith + Work Initiatives. Her work in gender-based ministry involves equipping women to become effective agents of change at home, in the church, and within the wider community. Brenda leads the CBM's Faith + Work initiatives both in Canada and globally, which promote the integration of Faith + Work for individual believers by training them to live out their faith in their respective workplaces and facilitate churches both in Canada and globally to engage in community transformation through income-generating initiatives.

(Photo 23) **Jonathan Wilson**

Based in Canada, Jonathan is CBM's Senior Associate for Theological Integration and provides direction on the integration of theology and practice through writing, teaching, training leaders and speaking. He writes material used by CBM and partners in Canada and around the world.

(Photo 24) **Carla Nelson**

Based in Canada, Carla works with CBM's International Partnerships team and Field Staff serving in Africa. As a significant portion of CBM's global ministries involves supporting the education of children and the theological programs of our global partners, Carla's extensive experience greatly benefits both partners and programs. As Africa Liaison, Carla works alongside Africa Team Leader André Sibomana in supporting CBM's initiatives, strengthening our educational programs with partners internationally and exploring new educational opportunities. She is married to former CBM General Secretary, Gary Nelson and they have one adult daughter, a son-in-law and four grandchildren.

(pray for Global/Canada staff)

